

Zimbabwe is facing a significant teacher exodus, with around 300 educators leaving the country each month, according to the Zimbabwe Teachers' Association.

The primary cause of this departure is comparatively attributed to low wages in Zimbabwe economy compared to other African countries like Rwanda.

While salary increases are challenging due to economic constraints, the country must find ways to retain and attract teaching talent.

The average teacher in Zimbabwe earns a maximum of \$350 per month, leading to a loss of qualified educators vital for mentoring the nation's learners, and budget constraints hinder the employment of additional teachers needed to support the country's students.

For decades Zimbabwe's education system was respected as one of the best on the continent - one of the few accomplishments of former president Robert Mugabe's regime.

In December last year, up to 300 teachers from Zimbabwe were shortlisted to work in Rwanda, when the government (Rwanda) was seeking to fix longstanding skills gaps, language barriers following multiple reforms of its education sector.